

# LEADERSHIP ENHANCEMENT PROGRAM<sup>®</sup>

(An interactive workshop on leadership, strategy & change)

Organizational success depends upon the performance of its leaders who influence and inspire team members, therefore it is essential that every element of an individual's performance as a leader has profound effect on the organization.



This workshop would help in transition of one's leadership skills to the next level – from leading functional teams to leading businesses. You will be provided with the skills and tools to create value for your organization and its stakeholders.

You will learn how to play multiple roles in assessing your organization's current reality, explore its possibilities and stretch its potential. This workshop focuses on boosting today's performance and preparing your team for sustained long-term performance.

TSL will provide a rare opportunity to benchmark and refine your leadership style by drawing together peer group of talented senior executives across organizations and share experience for intellectual development.

As a participant in this program, you will learn to maximize your leadership performance by gaining an increased awareness of your own and others' needs and a deeper understanding of your leadership potential to make a profound change in the way you lead.

## Workshop Focus

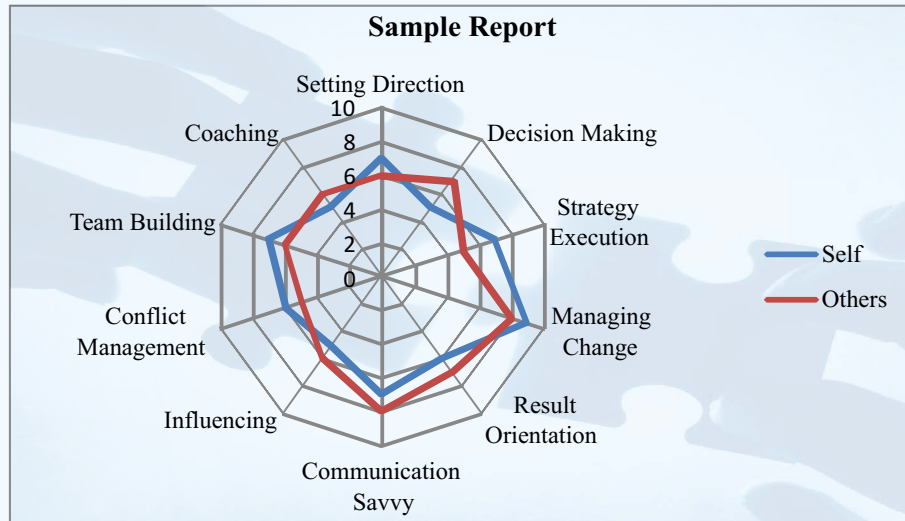
- Developing an Effective Leadership Style
- Executing Strategic Direction
- Managing Performance and Delivering Consistent Results
- Influencing and Leading Change
- Creating an Environment of Engagement and Trust
- Coaching and Mentoring Future Leaders

## Benefits of the workshop

- Feedback and insights of the current leadership style
- A sound appreciation of the operating landscape
- Better understanding of the group dynamics
- An insight in improving the performance of the team
- Handling high pressure situations
- Developing action plans for improvement
- Preparing for change in advance

## Workshop Methodology:

This program ensures that the skills and knowledge developed during the workshop can be effectively implemented when you return to the workplace. Using the residential format allows participants to take time out of day-to-day routine and focuses on active learning. This rigorous workshop includes individual and group activities blended with experiential team exercises, lectures and guest speakers that inspire and engage participants.



## Course format:

4 day residential program which starts with the previous day evening with a get together for socializing and registration formalities.

Program Dates  
19th, 20th, 21st &  
22nd. Sept, 2011.

## Pre-program

Assignment and surveys are completed prior to commencement of the workshop. The 360° feedback survey will provide insights into strengths and possible blind spots that, along with the program experience, form a base for discussion and developmental action plans.

“

*This is an excellent program that I have ever attended. The program content was appropriate, which was supported by very good experiments. Trainer has done a lot of work and seems to have very good understanding of team members' experience, roles & responsibilities.*”

**Kiran Kumar Gatla**

Engineering Manager

Methode Electronics India Pvt Ltd

“

*This program is really an eye opener in many areas of our work; helped to realize the strength & area of improvement: Good to have at least twice in a year with some changes, the second time.*”

**Arumugam Singaram**

Supplier Quality Lead

Tyco International

For more information & registration please visit our website:

[www.tslindia.net](http://www.tslindia.net)

# The School of Leadership

Dodaballapur Nelamangala Road, Guttepalya, Rly Gollahali

Nelamangala - Bangalore Rural - 562 123 Contact : +91 9741955855/+91 9741300399/+91 80 41732777