

managers



BUSINESS LEADERSHIP PROGRAM[®] **(A NEW MANAGER EXCELLENCE WORKSHOP)**

Management is the art of creating an environment where people can learn, take initiative and feel empowered enough to take measured personal and professional risk.

Virtually all major strategic initiatives have to be carried out by the middle managers. Their flexibility and leadership skills will determine how able they are to tailor and adapt initiatives to the company's changing circumstances.

A strong middle management team will produce outstanding operational results, easing the need for top managers to oversee and intervene directly in day-to-day operations. A well-functioning middle management team also will proactively create a constant stream of new initiatives to remedy problems and seize new opportunities. Middle management excellence is the key leverage point for great performance.

OUTLINE OF THE PROGRAM

- Understanding the role of a middle manager
- Business communication with internal and external stake holders
- Manager's role in setting individual and group objectives
- Conducting effective business reviews
- Understanding various stake-holder's perceptions and their behaviors
- What to delegate when to delegate and monitoring mechanisms
- How to provide effective feedback under 4 most difficult situations
- How to conduct employee performance review
- Handling team conflicts

***Middle managers are essential in organizations.
They are to a great extent a link between
senior management and the rest of the company.***

For more information & registration please visit our website:
www.tslindia.net

The School of Leadership

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Business Leadership is a 2-day residential workshop, focusing on "Managerial Excellence". It is a highly interactive and experiential and practical in nature. It not only helps in dealing the current challenges, but also gives them the prospective of their colleagues, superiors and subordinate, and how to handle under different situations.

WHO SHOULD ATTEND?

Mid level Managers or for managers who have been promoted recently or Team Leaders taking up the role of a manager. This workshop also helps for those who have made horizontal moves in the organization.

"This is an excellent program for mid-level managers,. This gave solutions to my problem faced in day to day activities"

– Gururaj Holla – Methode Electronics

"The points discussed were very relevant to my work area. Learning from the workshop can be implemented in work and personal life"

– Ravi Raj – Brigade Group

