



Workshop format: (2+1+1 day workshop)

The first two days are residential program, with stay and food at TSL campus.

Post the workshop you will have to attend two 1-day practicum sessions of 8 hours each on the date of your choice. During the practicum you will have the opportunity to interact with various other companies or institutions and will be able to conduct assessment on live participants.



ASSESSMENT CENTER CERTIFICATION PROGRAM (ACCP®)

This is a certification program for working professionals and independent facilitators. On completion of this program successfully, you will be certified to conduct assessments based on Behavioral Observation using Outbound Methodology (BOOM®) assessment tools. Unlike other methods of behavioral assessment, most of which rely on people's perceptions of behavior, BOOM® assessment involves watching, and recording the behavior of a person in typical simulated environment. BOOM® observations are more objective than of perceptions and the behavioral observation provides quantitative and objective data that can be used to determine current levels of behavior. This will help to set goals for behavioral improvement, recruitment and job allocation. BOOM® assessment allows no room for errors as the simulated environment brings out the actual and real behaviors of the participants which are measurable.

During the workshop you will have the opportunity to learn and develop the skills to be a certified assessor.

- Insights of how to set-up and run an assessment center
- Competency mapping for various roles
- How to design course curriculum to assess various competencies
- Learn various assessment techniques
- How to use behavioral observation recording tools
- Sensitivity and assessment reactivity
- How to facilitate each activity along with brief and a debrief
- How to quantify behavioral results

Course Fee:

Rs.18,000/- + Service tax

Course fee includes course material, certification, two day residential stay with F &B. Two 1-day practicum of 8 hours each on live participants to be completed within 60 days of their choice.

For more information & registration please visit our website:

www.tslindia.net

Or call: +91 80 41732777

The School of Leadership

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www.tslclub.net



Post certification program:

Running an Assessment Center is an art and needs regular practice. You will be given an opportunity to assess your internal staff using BOOM assessment tools.

If you are an independent facilitator, and wish to take up the opportunity of running an assessment center, TSL gives you an opportunity to conduct assessments for various corporate & educational institutions across locations. During these sessions TSL provides with an honorarium for each assessment conducted. On completion of 250 assessments, you can opt to be a master assessor and get empanel to conduct assessments for various corporate clients.